



We can help you find your best path forward, avoid wrong turns, and expand your vision.

## Strategy & Management Consulting

Our consultants understand the federal government and know the obstacles and challenges that must be overcome to build and execute an effective strategic plan. Whether your agency is launching an enterprise human capital strategy or acquiring and implementing new IT systems, Adayana consultants can help you build the necessary tactics to ensure your success.

We have assisted numerous organizations develop manpower policies and enterprise programs that improve overall efficiency, saving agencies millions of dollars and giving them a competitive advantage in recruiting and retaining their workforce. We understand the first step to implement a new strategic plan comes from winning over the agency's internal workforce. Our change management methodology has been instrumental in helping federal employees embrace the newly developed plan and ensure the mission's success. Once the internal buy-in has been established, our Adayana experts will access industry best practices to build and manage the programs directly tied to this plan.

Our Strategy & Management Consulting team is prepared to help you develop your manpower strategy, define and implement operational policies and programs, optimize your business processes, and deliver insight from advance market analysis. Our tool box includes:

- Strategic Workforce Planning
- Business Process Analysis, Design & Reengineering
- Change Management Strategy Development
- Program Management & Support
- Organizational Analysis & Design
- Market Research
- System Acquisition Support
- Benchmarking & Market Surveys
- Competency Mapping & Management